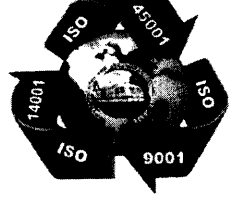




भारतीय रेल (रेल मंत्रालय)  
बनारस रेल इंजन कारखाना, वाराणसी (उ०प्र०)-221004  
INDIAN RAILWAY (MINISTRY OF RAILWAY)  
BANARAS LOCOMOTIVE WORKS  
VARANASI (UP)-221004



Office : General Manager/(P)  
Tele : 0542-2642700  
Fax : 0542-2270102  
E mail : [cpo@dlw.railnet.gov.in](mailto:cpo@dlw.railnet.gov.in)

**RECT-28**

NO- GM(P)/ER/Recruitment-Pt-I

Dated – 22.04.2022

**All Concerned**

BLW/Varanasi & Sealdah/BLW Camp office  
New Delhi.

Sub:-Clarification regarding candidate possessing Post Graduate Diploma in Human resource Management for appointment for the post of Staff & Welfare Inspector on compassionate Grounds.

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A Copy of Railway Board Letter No.E(NG)II/2021/RR-1/66, dated-13.04.2022 is forwarded herewith for information and guidance.

DA- 01 Page.

( Pius Minj)

Assistant Personnel Officer/Staff

**Copy for information and necessary action:-**

1. Joint Secretary and staff council members.
2. Secretary SC/ST and OBC Association.
3. Secretary, RREA/BLW.
4. Ch.os Rect. GMP&GMP/W office.

For General Manager(P)

BLW

PCPO

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RBE No. 52 /2022

GOVERNMENT OF INDIA  
MINISTRY OF RAILWAYS  
RAILWAY BOARD

04  
19.04.22

No. E (NG)II/2021/RR-I/66

New Delhi, Dated: 13.04.2022

The General Manager (P),  
All Zonal Railways/PUs,  
(As per standard mailing list).

Sub: Clarification regarding candidate possessing Post Graduate Diploma in Human Resource Management for appointment for the post of Staff & Welfare Inspector on Compassionate Grounds.

As per extant instructions (entry No. 45 of Board's letter dated 03.09.2009), the minimum educational qualification for the post of Staff & Welfare Inspector (Level-6) is as mentioned below:

"Graduation plus any one of the following qualifications:  
Diploma in Labour/Social Welfare OR Diploma in Labour Laws OR L.L.B. with papers in Labour Laws OR Post Graduate Diploma in Personnel Management OR MBA with papers in personnel management awarded by an institution of Govt. of India."

2. South Eastern Railway vide its letter no. SER/P-HQ/REC/122/RB/SH/L dated 06.12.2021 had sought clarification if a candidate having qualification of Post Graduate Diploma in Human Resource Management can be considered for the purpose of recruitment/selection of Staff & Welfare Inspector.

3. The matter has been examined and it is clarified that for the purpose of recruitment/selection of Staff & Welfare Inspector, the qualification of Post Graduate Diploma in Human Resource Management can be treated as equivalent to qualification of Post Graduate Diploma in Personnel Management provided that its curriculum includes relevant papers in Personnel Management.

4. South Eastern Railway's letter referred to in para 2 above also stands disposed off with this clarification.

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मेरे  
19/4

*Lalitha*  
(Lalitha R Menon)  
Dy. Director-II Estt. (NG)II  
Railway Board

Contd.../-