



भारतीय रेल (रेल मंत्रालय)  
बनारस रेल इंजन कारखाना, वाराणसी (उ०प्र०)-221004  
INDIAN RAILWAY (MINISTRY OF RAILWAY)  
BANARAS LOCOMOTIVE WORKS  
VARANASI (UP)-221004



Office : General Manager/(P)  
Tele : 0542-2642700  
Fax : 0542-2270102  
E mail : [cpo@dlw.railnet.gov.in](mailto:cpo@dlw.railnet.gov.in)

**Allowance- 40**

NO- GM(P)/Auth/Allowance-Pt-I

Dated – 06.07.2022

**All Concerned**

BLW/Varanasi & Sealdah/BLW Camp office  
New Delhi.

**Sub :- Contract Medical Practitioners(CMPs)-HRA.**

-----  
A Copy of Railway Board's Letter No. 2020/E(GR)II/1/2, dated- 04.07.2022,  
is forwarded herewith for information and guidance.

DA- 01 Page.

( Pius Minj)  
Assistant Personnel Officer/Staff

**Copy for information and necessary action:-**

1. Joint Secretary and staff council members.
2. Secretary SC/ST and OBC Association.
3. Secretary, RREA/BLW.
4. Ch.os/Pay Bill .

For General Manager(P)



भारत सरकार / GOVERNMENT OF INDIA  
रेल मंत्रालय / MINISTRY OF RAILWAYS  
( रेलवे बोर्ड / RAILWAY BOARD )



\*\*\*\*\*

No. 2020/E(GR)II/1/2

Rail Bhavan, New Delhi - 110001  
Dated 04.07.2022

**The General Managers,  
All Indian Railways & PUs**  
(as per standard mailing list)

{ Attn. : Deputy Chief Personnel Officer (Gaz.) }

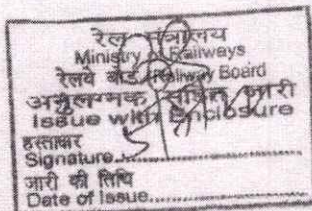
**Sub:- Contract Medical Practitioners (CMPs) - HRA.**

The issue regarding deduction/recovery of HRA amount from monthly remuneration of Contract Medical Practitioners (CMPs) who are provided with Railway accommodation has been re-examined in consultation with Finance Directorate of Board's office and with the approval of Member (Finance) and Chairman & CEO, Railway Board it has been decided that if Railway accommodation is provided to CMPs, an amount equivalent to HRA and license fee of the accommodation shall be deducted from the monthly remuneration payable to CMPs.

2. For working out the HRA element, the 'Pay' as admissible at the minimum of Junior Scale, Senior Scale and JA Grade may be considered as applicable to the GDMOs, Specialists, and Super-specialists respectively and rate of HRA shall be the middle slab (i.e. 18% at present) irrespective of the classification of city where the CMP is posted. For clarity on the subject, the deduction of HRA is indicated below:-

Category of CMPs	CMPs consolidated remuneration	Basic Pay (of equivalent scale at entry level)	HRA to be deducted (as per middle slab i.e. 18% of 7 <sup>th</sup> CPC)*
GDMO (equivalent to Jr. Scale)	75,000/-	56,100/-	10,098/-
Specialist (equivalent to Sr. Scale)	95,000/-	67,700/-	12,186/-
Specialist (2 <sup>nd</sup> year onwards)	1,05,000/-		
Super Specialist (equivalent to JA Grade)	1,15,000/-	78,800 /-	14,184/-

\*In addition to this, license fees of the accommodation, as per applicable rates, shall also be deducted.



*Kamal Kishor*  
04/07/2022  
(Kamal Kishor)  
Deputy Director/Estt.(Gaz. Rectt.)-II  
Railway Board  
Tel: 011-23047260  
Email: [kamal.pandey14@gov.in](mailto:kamal.pandey14@gov.in)

Copy to:- The Principal Financial Advisor, All Indian Railways &amp; PUs.

*जितेंद्र*  
04/07/22  
for Member (Finance)/Railway Board