

75
आजादी का
अमृत महोत्सव



भारतीय रेल (रेल मंत्रालय)
बनारस रेल इंजन कारखाना, वाराणसी (उ०प्र०)-221004
INDIAN RAILWAY (MINISTRY OF RAILWAY)
BANARAS LOCOMOTIVE WORKS
VARANASI (UP)-221004



Office : General Manager/(P)
Tele : 0542-2642700
Fax : 0542-2270102
E mail : cpo@dlw.railnet.gov.in

PSS-166

NO- GM(P)/ER/PS&SSM-Pt-I

Dated – 16.09.2022

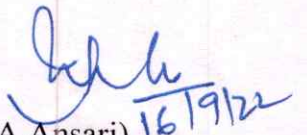
All Concerned

BLW/Varanasi & Sealdah/BLW Camp office
New Delhi.

Sub :- Stepping up of pay cases arisen on grant of next increment to junior-reg.

A Copy of Railway Board's Letter No. PC-VII No.189, dated- 29.08.2022
RBE No.103/2022 is forwarded herewith for information and guidance.

DA- 02 Page.


(M.A. Ansari) 16/9/22

Assistant Personnel Officer/W

Copy for information and necessary action:-

4. Joint Secretary and staff council members.
5. Secretary SC/ST and OBC Association.
6. RREA/BLW, Varanasi.


16/9/22
For General Manager/P

34

17
07.09.22PCPO
PFA

GOVERNMENT OF INDIA (भारत सरकार)
Ministry of Railways (रेल मंत्रालय)
Railway Board (रेलवे बोर्ड)

PC-VII No. 189

RBE No : 103/2022

File No. PC-VII/2021/RSRP/7

New Delhi, dated 29/08/2022

The General Manager/CAOs(R),
All India Railways & Production Units,
(As per mailing list)

Sub: - Stepping up of pay cases arisen on grant of next increment to junior - reg.

Please refer to following OMs of Ministry of Finance/Department of Expenditure as adopted in Ministry of Railways regarding clarification on date of next increment - Rule 10 of RS(RP) Rules, 2016 :-

SN	Details of OM of Ministry of Finance	Corresponding letters of Ministry of Railways
1	No. 4-21/2017-IC/E.III(A) dated 31.07.2018	RBE No. 126/2018 dated 31.08.2018 under file No. PC-VII/2017/R-1/7
2	No. 4-21/2017-IC/E.IIIA dated 28.11.2019	RBE No. 212/2019 dated 18.12.2019 under File No. PC-VII/2017/R-1/7

2. Subsequent to issue of above letters, certain cases has come to notice wherein seniors who have been promoted or granted financial upgradation before 01.01.2016, are getting less pay than the juniors who have got promotion/financial upgradation after 01.01.2016. Extant provisions regarding stepping up of pay of seniors available in RS(RP) Rules, 2016 are not applicable in such cases. The issue has been examined in consultation with Ministry of Finance/Department of Expenditure.

3. On the subject matter, Ministry of Finance/Department of Expenditure have clarified that "If seniors who have been promoted or granted financial upgradation before 01.01.2016, are getting less pay than the juniors who have got promotion/financial upgradation after 01.01.2016, then the seniors may be granted stepping up of pay in comparison to those juniors, where such juniors government servants accrued the next increment on the following 1st January or 1st July on completion of a period of 6 months qualifying service as per DoE's OM No. 4-21/2017-IC/E.III(A) dated 31.07.2018, provided the conditions laid down therein are strictly fulfilled, and also to ensure that junior is drawing the same pay six months before the senior, i.e. stepping up of pay is to be extended to the senior only when pay drawn by the junior as on 1st January/1st July is drawn by the senior after 6 months on 1st July/1st January, as the case may be".

4. Necessary action in respect to the cases failing under the conditions mentioned in para 2 above may be taken accordingly. There is no change in the conditions mentioned in Board's letters mentioned above. It may be ensured that above clarification are applicable only in

7/17

cases wherein existing provisions of stepping up of pay are not applicable and conditions mentioned above are strictly fulfilled.

5. Hindi versions will follow.



(Jaya Kumar G)
Dy. Director/Pay Commission-VII & HRMS
Railway Board
Ph. No. 011-47845132
e-mail : jaya.kumarg@gov.in

File No. PC-VII/2021/RSRP/7

New Delhi, dated: 29/08/2022

Copy (with 40 spares) forwarded to the A.D.A.I., Railways, New Delhi.



For Member (Finance), Railway Board

File No. PC-VII/2021/RSRP/7

New Delhi, dated: 29/08/2022

Copy forwarded to:-

1. PFAs All Indian Railways, PUs, NFR(Const)
2. The Principal, National Academy of Indian Railways, Vadodara.
3. The General Manager, CORE/Allahabad
4. The Director General, RDSO, Lucknow,
5. The General Manager and FA&CAO, Metro Railway
6. The CAO and PFA, COFMOW/New Delhi
7. The CAO(Const), MTP(R)/Mumbai
8. The CAO(MTP(R) Chennai
9. The Director, CAMTECH/Gwalior
10. The Director (a) IRIEEN, Nasik, (b) IRICEN, Pune (c) IRIMEE, Jamalpur (d) IRISSET, Secunderabad
11. The Managing Directors RITES, IRCON, CRIS, IRFC, CONCOR, RVNL, DFCCIL, KRCL.
12. The Chairman-cum-Managing Director, Konkan Railway Corporation, New Delhi.
13. The Pay & Accounts Officer, Railway Board, Rail Bhawan, New Delhi.
14. The General Secretary, IRCA/New Delhi.
15. The Commissioner, Railway Safety, Lucknow.
16. Executive Director (Finance), RDSO, Lucknow.
17. The Chairman, RCC Lok Sabha Secretariat, New Delhi.
18. The Chairman, RRT, Chennai.
19. The Chairman, RCT.
20. The Chairman RRB/Ajmer, Ahmedabad, Allahabad, Bangalore, Bhopal, Bhubaneswar, Chandigarh, Chennai, Calcutta, Jammu, Gorakhpur, Guwahati, Malda, Mumbai, Muzaffarpur, Patna, Ranchi, Secunderabad and Trivandrum.
21. The Editor, 'Bhartiya Rail'.
22. The Editor, 'Indian Railways'.
23. The Chairman, Passenger Services Committee.
24. The Chairman, Passenger Amenities Committee.