



भारतीय रेल / Indian Railways  
बनारस रेलइंजन कारखाना  
Banaras Locomotive Works  
वाराणसी - 221004, भारत / Varanasi - 221004, India



**PSS -233**

No-GM(P)/ER/PS&SSM/Pt-I

Office: General Manager(P)

Dated:- 12.05.2023

All Concerned  
BLW/Varanasi & Sealdah/BLW Camp office  
New Delhi.

Sub:- Stagnation of Pay at maximum of Level in Pay Matrix.

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Reference above a copy of Railway Board's Letter No. PC-VII/2019/RSRP/5,  
dated 27.04.2023, is forwarded herewith for information and guidance.

DA-01Page.

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Assistant Personnel officer/Staff

**Copy for information:-**

1. Join Secretary and staff council members.
2. Secretary SC/ST and OBC Association.
3. Secretary, RREA/BLW.
4. Ch. OS/Staff. GM/P & GMP (W) office.

For General Manager(P)

**GOVERNMENT OF INDIA (भारत सरकार)**  
**Ministry of Railways (रेल मंत्रालय)**  
**Railway Board(रेलवे बोर्ड)**

File No. PC-VII/2019/RSRP/5

New Delhi, dated: 27.04.2023

The General Manager/CAOs(R),  
All India Railways & Production Units,  
(As per mailing list)

**Sub: - Stagnation of Pay at maximum of a Level in Pay Matrix.**

Consequent to implementation of 7<sup>th</sup> CPC pay structure, few Railway(s) and recognized Staff Federations referred the cases of staff (primarily disabled/medically unfit running staff on being appointed against alternative post (stationary) posts) whose pay have been stagnating at maximum stage of Level in Pay Matrix. The issue after examination referred to Ministry of Finance with the proposal to grant of increment(s) to such staff.

2. Ministry of Finance after examination has **not** agreed to Ministry of Railways' proposal. Keeping in view of the same, Zonal Railways/PUs are advised to take necessary action as per advice tendered by Ministry of Finance and grievances of concerned staff may be disposed accordingly.

3. This issues with the approval of Competent Authority.



(Jaya Kumar G)  
Dy. Director/Pay Commission-VII & HRMS  
Railway Board  
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