



भारतीय रेल / Indian Railways  
बनारस रेलइंजन कारखाना  
Banaras Locomotive Works  
वाराणसी - 221004, भारत / Varanasi - 221004, India



**Rect – 48**

No- GM(P)/ER/Recruitment/Pt-I

Office: General Manager(P)

Dated:- 04.07.2023

All Concerned  
BLW/Varanasi & Sealdah/BLW Camp office  
New Delhi.

Sub:-Clarification regarding Compassionate Ground Appointment (CGA) to spouse/ward/dependent of Railway employees.  
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Reference above a copy of Railway Board's Letter No.E(NG)II/2017/RC-1/23, dated 27.02.2023, RBE No.35/2023 is forwarded herewith for information and guidance.

DA-01Page.

(Pius Minj)

Assistant Personnel officer/Staff

**Copy for kind information:-**

PCEE, PCME, PFA, PCE, PCMM,  
PCMO, PCSC, PCPO, CVO

**Copy for information:-**

1. Join Secretary and staff council members.
2. Secretary SC/ST and OBC Association.
3. Secretary, RREA/BLW.
4. Ch.S&WI Recruitment Sec. GM/P office.

For General Manager(P)



भारत 2023 INDIA  
ONE EARTH • ONE FAMILY • ONE FUTURE

भारत सरकार Government of India  
रेल मंत्रालय Ministry of Railways  
रेलवे बोर्ड (Railway Board)

RBE No.35/2023

No.E(NG)II/2017/RC-1/23

New Delhi, dated 27.02.2023

All Zonal Railways/PUs,  
(As per standard mailing list)

**Sub:** Clarification regarding Compassionate Ground Appointment (CGA) to spouse/ward/dependent of Railway employees.

**Ref:** Board's letter of even number dated 01.02.2023 (RBE No.21/2023)

Attention is invited to instructions contained in para 3 (III) (ii) under reference.

2. The matter has been reviewed and the abovesaid para may be read as under:-

"It is also clarified that irrespective of any time line, only GM is empowered to consider and decide CGA in posts of Level-7 of 7<sup>th</sup> CPC Pay Matrix (having 4600/- GP). DRM/CWMs/HODs may consider appointment on compassionate grounds up to Level-6 of 7<sup>th</sup> CPC Pay Matrix."

3. Please acknowledge the receipt.

(A. Narayana Rao)  
Deputy Director/E(NG)II  
Railway Board

No.E(NG)II/2017/RC-1/23

New Delhi, Dated: 27.02.2023

**Copy to:**

1. The General Secretary, AIRF, Room No. 253, Rail Bhawan, New Delhi (35 spares).
2. The General Secretary, NFIR, Room No. 256-E, Rail Bhawan, New Delhi (35 spares).
3. All Members of Departmental Council and National Council and Secretary, Staff Side, National Council, 13-C, Ferozeshah Road, New Delhi (60 spares).
4. The Secretary General, FROA, Room No. 256-A, Railway Board (5 spares).
5. The Secretary General, IRPOF, Room No. 268, Rail Bhawan, New Delhi (5 spares).
6. The General Secretary, AIRPF Association, Room No. 256-D, Rail Bhawan, New Delhi.
7. The Secretary, RBSS, Group 'A' Officers' Association, Rail Bhawan, New Delhi.
8. The Secretary, RBSS, Group 'B' Officers' Association, Rail Bhawan, New Delhi.

Rail Bhawan, Raisina Road, New Delhi-110001