



भारतीय रेल / Indian Railways
बनारस रेलइंजन कारखाना
Banaras Locomotive Works
वाराणसी - 221004, भारत / Varanasi - 221004, India



Settlement -45

No-GM(P)/ER/Sett./Pt-I

All Concerned
BLW/Varanasi & Sealdah/BLW Camp office
New Delhi.

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Dated- 08.12.2022

Sub :- Verification of correctness of emoluments of Railway servants-regarding.

Reference above a copy of Railway Board's Letter No.D-43/43/2020-F(E)III, dated-30.11.2022 ,is forwarded herewith for information and guidance.

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Assistant Personnel officer/Staff

Copy for information and necessary action :-

1. Join Secretary and staff council members.
2. Secretary SC/ST and OBC Association.
3. Secretary, RREA/BLW.
4. Ch.OS/Sett. GM/P & GMP(W) office.

For General Manager(P)

GOVERNMENT OF INDIA (भारत सरकार)
MINISTRY OF RAILWAYS (रेल मंत्रालय)
RAILWAY BOARD (रेलवे बोर्ड)

No. D-43/43/2020-F(E)III

New Delhi, dated: 30.11.2022.


**The General Managers/Principal Financial Advisors,
All Zonal Railways/Production Units etc.,
DGs of RDSO and NAIR.**

Sub:- Verification of correctness of emoluments of Railway servants - regarding.

Attention is invited to Rule 78 of the Railway Services (Pension) Rules, 1993, which provides that the Head of Office shall undertake the work of preparation of pension papers of retiring Railway servants, one year before the date on which a railway servant is due to retire on superannuation or on the date on which he proceeds on leave preparatory to retirement, whichever is earlier. Further, Rule 79(1)(b)(v) of the Pension Rules ibid and Rule 1023 of the Indian Railways Code for the Accounts Department stipulate that in order to ensure that the emoluments during the last ten months of service have been correctly shown in the service book, the Head of Office may verify the correctness of emoluments only for the period of twenty-four months preceding the date of retirement of a railway servant, and not for any period prior to that date. Also, instructions have been issued vide Board's letter No. F(E)III/2008/PN1/11 dated 06.02.2009 advising the Personnel and Accounts Department of the Zonal Railways to undertake verification of correctness of emoluments of Railway servants at regular intervals and one such review should be done in the beginning of third year preceding the date of retirement in order that irregularities in pay and allowances, if any, are rectified and recoveries effected from the salary of the railway servant well before the retirement.

2. Now, one of the recognized Federations (AIRF) in the PNM meeting have raised the issue that recoveries are being calculated and made from the settlement dues of the retiring railway servants due to wrong fixation of pay a long time ago, which is causing a pecuniary loss and hardship to the retiring railway servants.

3. In view of above, it is reiterated that the provisions and instructions contained in Rule 78 and 79 of the Railway Services (Pension) Rules, 1993, Rule 1023 of the Indian Railways Code for the Accounts Department and Board's letter No. F(E)III/2008/PN1/11 dated 06.02.2009 may be followed scrupulously so as to avoid causing any hardship to the retiring Railway servants as a consequence of re-fixation of their pay at the time of retirement due to wrong fixation of pay a long time ago.


(G.Priya Sudarsani)
Director, Finance (Estt.)
Railway Board.