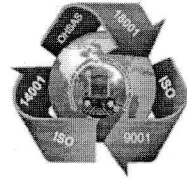




भारतीय रेल (रेल मंत्रालय)
डीजल रेल इंजन कारखाना
वाराणसी- 221004 भारत
INDIAN RAILWAYS (MINISTRY OF RAILWAYS)
DIESEL LOCOMOTIVE WORKS
VARANASI - 221004, INDIA



LV-02
No.GM (P)/ER/Leav Rule-Pt-1

Office of the GM(P)
Date- 01.10.2018

All Concerned
Dlw/Varanasi, Kolkata, Sealdah,
Camp Office, New Delhi.


Copy :-

- ❖ Joint secretary And other staff council members.
- ❖ Secretary SC/ST Association.
- ❖ Secretary OBC Association.
- ❖ Secretary, RREA/DLW.

Sub:-Clarification regarding encashment of Leave on Average Pay (LAP) while availing Privilege Pass/PTO-relaxation of rule.

A copy of Railway Board's letters No. F(E)III/2008/LE-1/1, dated-19.09.2018 is forwarded herewith for information and guidance.

DA:-Annexure -01 (One pages)


(M.A. Ansari)

Assistant personnel Officer/Staff
For General Manager(P)

(12)

07/09/18
29-09-18

PCPO
PFA
All HODs

01
21.9.18

(17)

GOVERNMENT OF INDIA (BHARAT SARKAR)
MINISTRY OF RAILWAYS (RAIL MANTRALAYA)
(RAILWAY BOARD)

25/09

No. F(E)III/2008/LE-1/1

New Delhi, Dated: 19.09.2018

The GMS/PFAs,
All Zonal Railways/Production Units.
(As per mailing list)

DLW / Varanasi

Sub: Clarification regarding encashment of Leave on Average Pay (LAP) while availing Privilege Pass/PTO-relaxation of rule.

Ref: This Ministry's letter No. F(E)III/2008/LE-1/1 dated 16.05.2017.

In terms of Railway Board's letter No. F(E)III/2008/LE-1/1 dated 16.05.2017, a railway employee, who failed to avail of the benefit of encashment of leave in the preceding block period of two years, which ended on 31.08.2016 and onwards, could avail of the same within the first year of the succeeding block period of two years by fulfilling all conditions stipulated in this regard.

2. However, references have been received from railway officers requesting that the leave encashment availed in the current block period of 2016-18 may be treated as leave encashment for the block period 2014-16 for which they are eligible, as they had not availed leave encashment during the block period 2014-16, i.e., adjustment of present leave encashment against previous block period.

3. The matter has been considered by Board and it has been decided as follows:-
"The requests for adjustment of leave encashment availed by an employee in subsequent block of 2 years, for the immediately preceding block years (2014-16) may be considered, if the leave encashment were availed within the first year of succeeding block (i.e. upto 31.08.2017 for 2014-16 block). The cash equivalent in such cases may be calculated w.r.t. 'Pay' in respective pay band plus grade pay admissible on the date of availing Railway Pass plus admissible DA. This will be in the spirit of relaxation granted vide letter dated 16.05.2017 and also be in conformity of Rules 540 A(4), IREC Vol.I."

प्र० मु० यो० इजी० P.C.M.E.		प्र० मु० का० अयो० P.C.F.O.	0
प्र० यो० सो० P.F.A.	✓	प्र० मु० वि० इजी० P.C.F.E.	
प्र० मु० सो० प्र० P.C.M.M.		प्र० मु० इजी० P.C.E.	
		All HODs	✓

27/9

(G. Priya Sudarsani)
Director Finance (Estt.),
Railway Board.

28/9/18

All concerned
29.09.18